

# Online RED NOSES International Camp

## Behavioural Guidelines

The annual RED NOSES International Camp aims to give all RED NOSES International (RNI) clown artists and office staff a platform for exchange on an international level.

Clown artists of all Partner Organisations have the possibility to engage in workshops focused on advanced training in the field of healthcare clowning and to learn from each other. The presentation of various techniques and the circulation of artistic ideas inspire and motivate clown artists to continue to seek excellence in their profession.

Office staff will have the chance to exchange with their colleagues from all Partner Organisations, take part in specific meetings or join the offered (artistic) workshops.

The know-how and best-practice exchange on all levels shall guarantee the best quality of our work towards our beneficiaries.

The RED NOSES International Camp offers a creative safe space for all participants in order to reach these goals.

Therefore RNI has established behavioural guidelines which apply to all RNI office staff, clown artists and management and all persons participating in the RED NOSES International camp and which are also valid online.

RED NOSES board, office staff and artists will have to abide by the RN values and act in line in with the RED NOSES International Camp Behavioral Guidelines.

- I commit to not deliberately browse, download, upload or use any material that could be considered of private nature, offensive or illegal.
- I agree to be aware and sensitive in my behaviour and communication towards all colleagues and all external people around.
- I commit not to harm my colleagues in any form of emotional, physical or sexual intrusive behaviour.
- I respect that there is no alcohol consumption during working sessions and daytime at the camp and that I restrain myself to modest alcohol consumption during evening events.
- I am aware that I am always an ambassador of RED NOSES and should behave as such.
- I will refrain from any communication on my private social media about the RNI camp except sharing the official posts done by RNI Foundation and RNI Partner Organisations.